

**MALAWI ASSOCIATION OF MEDICAL LABORATORY SCIENTISTS (MAMLS) CRITERION FOR CHOOSING LAB
PROFESSIONALS FOR AWARDS OF EXCELLENCE
Award of Excellence in Medical Laboratory Sciences**

Aim:

To distinguish and recognize exceptional performance that has gone beyond the bounds of excellence in Medical Laboratory profession.

Eligibility:

This award is open to Medical Laboratory Technicians and Scientists who positively bring about impact to the strengthening and improvement of standards in Medical Laboratory Science, education, research, innovation and management at all levels in the Medical laboratory profession.

Standards:

1. Demonstrated excellence in Medical Laboratory practice, leadership, education And /or research and innovation (3 points)

- Responds to clients' needs procedurally ethically and professionally
- Makes proper decisions as he/she executes any diagnostics role at all times;
- Observance of effective and efficient use of resources etc.

2. Modelled a positive image of the leadership at his or her level (5 points)

- Collaborates with other health care team members in meeting clients' needs;
- Acts as a role model for other health care personnel;
- Intervene accordingly and timely in dealing with situations;
- Accepts responsibility and accountability for and to the profession etc.
- Strives to provide leadership, insight and guidance to the profession

3. Modelled ideals and values of professional Medical Laboratory practice (5 points)

- Adherence to professional dress code, shifts and punctuality;
- Positive attitude towards work, clients, leadership and fellow staff;
- Observance on registration with relevant professional bodies;
- Be responsible for continuing professional and self development;
- Adherence to ethical and GCLP standards in Medical Laboratory practice etc.

4. Demonstrated excellence in resource mobilization through effective lobbying for health care delivery (4 points).

- Advocate for adequate resources for appropriate laboratory tests, protective equipment etc.
- Participate in formulating and or reviewing relevant policies that uplift the image of Medical Laboratory professions at his/her level;
- Ensure proper utilization of diagnostic and personal protective resources;
- Participate in budgetary matters at his/her level; e.t.c.

To Nominate:

All Medical Laboratory technicians and scientists shall participate in nominating individuals for the awards describing how the nominee meets the criteria listed above while also considering all other aspects for excellence. Examples can also be used for specific criterion on how each point has been met. Take note that the more comprehensive the nomination the more weight will be given to the application. The awards committee shall be responsible for scoring each criteria of the application to determine the recipient of the award.

To choose:

The candidate that scores highest amongst all nominated individuals shall be chosen to be the award recipient and the name shall be submitted to MAMLS Secretariat for processing accordingly.

Receiving of Award:

MAMLS humbly requests all institutions presenting their awardees to support them with all Appropriate logistics to the venue for presentations.



Confidence Banda
PRESIDENT (MAMLS)